



VILLANOVA UNIVERSITY
FACULTY CONGRESS

Academic Year 2022-2023

November 16, 2022

2:00 pm to 3:30 pm

via Zoom: <https://villanova.zoom.us/j/94432808002>

AGENDA

Present: Gregory Hoskins, Qi Wang, Mark Wilson, Stephanie Katz Linkmeyer, Jennifer Altamuro, David Shaffer, Bridget Wadzuk, Michelle McKay, Kerry San Chirico, Farshid Baghai, Theodore Arapis, Amanda Knecht, Samantha Chapman, Ann Juliano, Jennifer Ross, Sue Metzger, Joe Betz, Col. Vincent Ciuccoli, Kathryn Haymaker, Joseph Drury, Sherry Burrell, Michelle Kelly, Aronte Bennet, Paul Bernhardt, Sergey Nersesov, Jared Paul

Absent: Tina Agustiady, Lisa Sewell, Frank Pryor, Raka Shome, Troy Shirangi, Rachel Skrlac Lo, Kamran Javadizadeh, John Sedunov, Jeremy Kees, Gerald Beyer, Eric Hamberger, Cheryl Carleton, William Wagner,

Housekeeping

- Welcome
- Approval of minutes from Oct 17, 2022 meeting

Minutes approved

Standing Committee Reports (*reports submitted in advance; please see appendix; this time set aside for elevated issues and/or questions*)

1. Awards Committee (Andrew Scott [chair, external member], Sherry Burrell)

Approved Facultas Award Recipient unanimously, to be announced and awarded in the spring.

2. Adjunct Faculty Representatives (Tina Agustiady, Eric Hamberger)
3. CNT/FTNTT Faculty Representatives (Frank Pryor, Sue Metzger, John-Paul Spiro)

In consultation with Megan Willoughby, University Ombuds, training sessions have been created for CNT faculty, chairs, and administrators on the procedures for promotion.

4. Election and Credentials Committee (Q Chung, Jen Palenchar, Qi Wang, Bob Styer [emeritus])

Amanda Knecht, Ann Juliano, Aronte Bennet, Bridget Wadzuk, Cheryl Carleton, Col. Vincent Ciuccoli, David Shaffer, Eric Hamberger, Farshid Baghai, Frank Pryor, Gerald Beyer, Gregory Hoskins, Jared Paul, Jennifer Altamuro, Jennifer Ross, Jeremy Kees, Joe Betz, John Sedunov, John-Paul Spiro, Joseph Drury (Vice Chair), Justinus Satrio, Kamran Javadizadeh, Kathryn Haymaker (Chair), Kerry San Chirico, Lisa Sewell, Mark Wilson, Michelle Kelly, Michelle McKay, Paul Bernhardt, Qi Wang, Rachel Skrlac Lo, Raka Shome, Samantha Chapman, Sherry Burrell, Stephanie Katz Linkmeyer, Sue Metzger, Theodore Arapis, Tina Agustiady, Troy Shirangi, William Wagner

5. Research Policy Committee (RPC; Jared Paul, chair)
6. Faculty Rights & Responsibilities Committee (FRRC; Amanda Knecht, chair)

It was brought to the attention of Faculty Congress that the VSB Dean Search Committee does not currently have CNT representation. The issue has also been brought to the attention of the Provost's Office and rectification is under consideration.

7. Retired faculty members (Joe Betz)

Committees with Faculty Representation (*reports submitted in advance; please see appendix; this time set aside for elevated issues and/or questions*)

1. Academic Policy Committee (Bridget Wadzuk, chair)

The Academic Policy Committee approved precise definitions of the varied course modalities (e.g., in-person, synchronous, asynchronous, et cetera). Details can be found here: <https://villanova.policytech.com/dotNet/documents/?docid=1570&public=true>

2. Intellectual Property Policy Board (Jennifer Ross)
3. COVID Policy Committee (Jennifer Altamuro, Jake Elmer)

New Business

1. Universal Lecture Capture – brief reports from department meetings, responses to recent questions, and discussion of drafting a letter (Katie)

It was reported that Law School faculty do have a choice to opt out of recordings. Faculty Congress will draft a letter that addresses some faculty concerns, including the need for longer notice, the preference for an opt-in system, and further transparency for both faculty and students. This letter will be subject to Faculty Congress approval and would be submitted to the Provost's office.

2. Support for robust discourse about abortion rights on campus (Katie & Joe)

Villanovans for Reproductive Justice, a nascent student group, is seeking official recognition and appears to be facing opposition. Faculty Congress discussed the need to support academic and intellectual diversity and freedom..

3. Update from Oct meeting with Provost and Vice Provost (Katie, Joe, Amanda, Bridget); call for topics for next meeting

CNT salary review is underway. Faculty Congress seeks suggestion for peer institutions that might be used for comparison. Any suggestions should be relayed to a FC representative.

4. Update on travel reimbursement (Joe)

After input from Faculty Congress, the Villanova Institute for Research and Scholarship adjusted the domestic meal per diem rate on the [University Conference Travel Grant](#). It will now be determined by city, as per the federal rate <https://www.gsa.gov/travel/plan-book/per-diem-rates>. This policy is effective February 2023.

5. Department representation needed for:
 - Astronomy & Planetary Science (CLAS Sci)
 - Computing Sciences (CLAS Sci)

- Geography and the Environment (CLAS Sci)
 - Global Interdisciplinary Studies (CLAS Humanities)
 - Physics (CLAS Sci)
 - Psychological and Brain Sciences (CLAS Social Sci)
 - Theater & Studio Art (CLAS Humanities)
 - Classical Studies (CLAS Humanities)
 - Italian Studies (CLAS Humanities)
 - Department of Management and Operation (VSB)
 - Mechanical Engineering Department (Engineering)
 - Electrical and Computer Engineering Department (Engineering)
 - Sustainable Engineering Department (Engineering)
6. Campus master plan (see attachment)

Faculty Congress continues to follow the campus master plan and promote opportunities for faculty input.

7. Update on campus committees

Study spaces working group for the campus master plan: Joe Toscano (Psychology and Cognitive Science) and Mary Migliozi (Italian Studies)

- Committee on Mission and Social Justice: Jerry Beyer, Theology and Religious Studies
- For the Athletic Advisory Committee (2 faculty seats): Sally Scholz, Philosophy; Mark Wilson, Ethics
- For open FRRC engineering seats: Sergey Nersesov, ME

New Business

Reminders

Upcoming Congress events:

FC leadership meetings with Provost & Vice Provost
(Katie, Joe, Bridget, Amanda)

- ~~Monday, October 3, 2022, 2pm – 3pm~~
- Tuesday, December 6, 2022, 9am – 10am

Fall 2022 Faculty Congress general meetings (Zoom)

- ~~Wednesday, Sept 7, 2pm – 3:30pm~~
- ~~Monday, October 17, 11:00am – 12:30pm~~
- Wednesday, November 16, 2pm–3:30pm
- Monday, December 12, 11am–12:30pm

Spring 2023 Faculty Congress general meetings

- TBD

2022-23 Faculty Fridays, 2:30 p.m. to 4:30 p.m. (The Refectory; west entrance)

- ~~Friday, August 26~~
- ~~Friday, September 30~~
- ~~Friday, October 28~~
- Friday, November 18 (3pm – 5pm)

Appendix A:

Appendix A: Standing Committee Reports

1. Awards Committee (Andrew Scott [chair, external member], Sherry Burrell)

On Thursday, November 10, 2022 the Awards Committee met to discuss the nominations for this year's Facultas Award. From a number of worthy nominations, the committee makes the following recommendations.

First selection: Joyce Harden, Coordinator of Graduate Student Experience, Center for Graduate Research & Education

Nominators celebrated the breadth of Joyce's work across multiple areas at Villanova, most recently as Coordinator of Graduate Student Experience. She was praised for her ability to bring Villanovans together and described as a mentor, leader, and true unsung hero of Villanova – and, perhaps most significantly, “Wonder Woman” by those who have worked with her.

Second selection: Erin Spina, Assistant Registrar

Erin was praised for her work across the university, and in particular her ability to deal with difficult questions and challenging requests. In general, the work that this office does truly reaches across all departments in the university and though often unnoticed is certainly essential.

2. Research Policy Committee

The RPC has appointed committee members. They are currently working on Gift Card Policy with the Provost's Office.

3. Faculty Rights & Responsibilities Committee (FRRC; Amanda Knecht, chair)

RRC met on both October 27th and 28th to discuss how to incorporate ULC into the faculty handbook. We think that there can be some simple language added that makes it crystal clear that videos of professors teaching their regularly assigned courses (not for hire) are property of the professor. The current language says that videos belong to the creator, and we wish to make it clear that the professor is the creator of the recording, not the University. We were also asked by the Faculty Congress CNT members to reconsider letting CNT's vote for department chairs. The issue was discussed, and some more history of the voting rights debate was brought to light. The next step is for Amanda to talk to Alice Dailey to see where we can go with ULC and voting rights.

The Ombuds also reported to the FRRC chair and has some ideas for what the committee can do to address some of the concerns she has been brought in the past year. One initiative being taken is to develop a training for department chairs. Another pressing issue is formalizing a way for successful tenure and promotion cases to review the process. Currently, only unsuccessful candidates are afforded due process, and many successful faculty do not feel whole after promotion. One can find the annual report online:

<https://www1.villanova.edu/content/dam/villanova/provost/Faculty%20Ombuds/2122-ombuds-annual-report.pdf>