

ANN CAREY JULIANO  
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## ACADEMIC APPOINTMENTS

**VILLANOVA UNIVERSITY CHARLES WIDGER SCHOOL OF LAW**, Villanova  
PA

*Professor of Law*, Aug. 2003-present; *Associate Professor*, Aug. 2001-Aug. 2003;  
*Assistant Professor*, Aug. 1998-Aug. 2001

Courses: Civil Procedure; Employment Discrimination; Civil Rights Litigation;  
Federal Indian Law; Sex Discrimination; Employment Law

### Current Service:

Advisor to Public Interest Fellowship Program  
Advisor to Women's Law Coalition  
Advisor to Villanova Law Democrats  
Selection Committee, Public Interest Fellowship Program  
Tenure Screening Committee (elected)

### Former Service:

Student Formation Task Force, Chair  
Faculty Admissions Committee, Chair (Feb. 2011-June 2012)  
Strategic Planning Committee, Chair (Jan. 2010-July 2011)  
Public Interest Programs Committee (Chair, 2006-2009)  
Academic Committee (Chair, 2004-2006)  
Public Interest Task Force (Co-Chair, 2002-2004)  
Curriculum Committee (1998 to 2000)  
Clerkship Committee (1998 to 2012)  
Mission Task Force (Co-Chair, 2004-2005)  
Advisor to Pro Bono Society (1998 to 2000)  
Building Committee (2002 to 2004)  
Advisor to Moot Court Board (2007-2014)  
Selection Committee, Philadelphia Diversity Legal Group  
Selection Committee, Public Interest Scholars Program  
Public Interest Programs Committee  
Clerkship Committee  
Faculty Retreat Committee

**THOMAS KLINE SCHOOL OF LAW, DREXEL UNIVERSITY**, Philadelphia PA  
Adjunct Professor of Law, Fall 2014 and Fall 2017

Course: Civil Procedure

**GEORGE WASHINGTON UNIVERSITY, THE NATIONAL LAW CENTER**  
*Professorial Lecturer (Adjunct Faculty), Fall 1997*

Courses: Federal Indian Law

**NON-ACADEMIC PROFESSIONAL APPOINTMENTS**

**Bar/bri**

*Lecturer, Summer 2006 – present*

Wrote summary of Title VII, the Age Discrimination in Employment Act and the Americans with Disabilities Act for bar examination review course; provide yearly updates and deliver four lectures each year.

**Thomson Reuters**

*Author, Anti-harassment in the Workplace, Summer 2010 - present*

Drafted on-line training course for supervisors to comply with California, Connecticut and Maine state anti-harassment law; provide updates

**EDUCATION**

**CORNELL LAW SCHOOL, Ithaca NY**

*J.D. cum laude May 1992*

Editor-in-Chief, Cornell Law Review, Volume 77

American Jurisprudence Award for Civil Procedure

**UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA**

*B.A., International Relations, May 1989*

**PUBLICATIONS**

*The Games We Play (describing board games to begin Civil Procedure)(forthcoming)*

*A Step Backward in the Government's Representation of Tribes: The Story of Nevada v. United States in INDIAN LAW STORIES (Stories Series Foundation Press) (Dec. 2010)*

*Contra-power Harassment: The Case of Subordinate-Initiated Harassment, 87 Boston Univ. L. Rev. 491 (June 2007)*

*What is the Federal Government's Trust Responsibility towards Removed and Unremoved Indian Nations?, 31 Syracuse J. Int'l L. & Commerce 71 (Winter 2004)*

*Conflicted Justice: The Department of Justice's Conflict of Interest in its Representation of Native American Tribes*, 37 *Georgia L. Rev.* 1307 (Summer 2003)

*The More You Spend, The More You Save: Can the Spending Clause Save Disparate Impact Claims Against States?*, 46 *Villanova L. Rev.* 1111 (2001) (New Voices on the New Federalism symposium issue)

*The Sweep of Sexual Harassment Cases*, 87 *Cornell L. Rev.* 548 (March 2001) (with Stewart Schwab)

*An Empirical Study of Sexual Harassment Litigation, 1986-1996: Some Preliminary Findings* in *NYU Working Papers on Labor and Employment Law: 1998-1999* (Michael J. Yelonsky, ed., 2001)

*Redesignating Tribal Trust Land Under Section 164(c) of the Clean Air Act*, 35 *Tulsa L. Rev.* 37 (Fall 1999)

*Reform of Environmental Regulations: Three Points*, Published in *National Resources and the Environment*, 12 *Nat. Resources & Env.* 175 (Winter 1998)(with Lois J. Schiffer) (excerpted in *Best of ABA Sections*, 15 *A.B.A.* 50 (Sept. 1998)

Note, *Did She Ask For It: The "Unwelcome" Requirement in Sexual Harassment Cases*, 77 *Cornell L. Rev.* 1558 (1992)

## **RECENT ACTIVITIES AND PRESENTATIONS**

Speaker, *Challenging Dress Codes Under Title IX*, Sports, Violence and Equality: Current Issues in Title IX Compliance, Villanova University Charles Widger School of Law, January 29, 2016

Presenter, *Accommodating Employees: Discussing the Supreme Court's Most Recent Rulings*, CLE, Villanova University Charles Widger School of Law, November 7, 2015

Panelist, *The Federal Trust Responsibility and Conflicts of Interest*, Federal Bar Association Federal Indian Law Conference, April 10, 2015

Speaker, *Short Changing Girls: Challenging School Dress Codes Under Title IX*, Delaware Valley, Pennsylvania, Ohio, And West Virginia Feminist Law Teachers Twenty-Second Annual CLE Conference, University of Pennsylvania Law School, March 21, 2015

Presenter, *More Than Sports: Employment Claims Under Title IX*, CLE, Labor and Employment Section of Delaware State Bar Association, April 16, 2013

Speaker, *Celebrating 40 Years of Title IX*, Women and Law Section, Delaware State Bar

Association, December 4, 2012

Speaker, *A Bad Exam Answer: The Supreme Court's Jicarilla Decision*, Ethics Panel, Representing the Federal Government While Fulfilling the Trust Responsibility, Federal Bar Association Mid-Year Indian Law Conference, Washington DC, November 15, 2011.

Faculty Colloquium Speaker, *The Return of Common Sense*, University of Nevada Las Vegas, February 4, 2011.

Speaker, *The State of Persuasion in Federal Indian Law*, Persuasion and Ideology: Politically Divisive Cases in Appellate Courts, 7<sup>th</sup> Annual Indigenous Law Conference, East Lansing, MI (October 2010)

AALS Section on Indian Nations and Indigenous Peoples, Chair for 2007; Chair-Elect for 2006; Secretary for 2005.

ABA Section on Environment, Energy, and Resources, Subcommittee on Native American Resources, Vice Chair for Committee Newsletter 2005.

Faculty Colloquium Speaker, *Contra-power Harassment*, Hofstra Law School, October 6, 2005.

Faculty Colloquium Speaker, *Contra-power Harassment*, University of Pittsburgh, April 21, 2005.

Paper Presenter, *Contra-power Harassment*, Delaware Valley Women Law Teachers Conference, February 2005.

Paper Presenter, *The Federal Government's Responsibility to Removed and Unremoved Tribes*, Going Home: A Symposium on the Return of Removed Indigenous Peoples, Syracuse, NY, November 2003.

Moderator, *Environmental Issues in Indian Country*, Indian Tribes, Natural Resources Disputes and Alternative Dispute Resolution, Missoula, MT, Oct. 10, 2002.

Speaker, *Who Is the Client when Dealing with Native American Tribes*, Natural Resources and Environmental Law on the Reservation, Tucson, AZ, August 2001.

Speaker, *The Department of Justice's Conflict of Interest*, Federal Bar Association's Indian Law Conference, Albuquerque, NM, April 9, 2001.

Speaker, *Legal Issues for Primary Care Practitioners in the Americans with Disabilities Act*, Quality Care for Women with Disabilities, Bryn Mawr, PA, June 23, 2001.

Panel Moderator, *Federalism and Civil Rights*, New Voices on the New Federalism, Villanova Law Review Symposium, October 28, 2000.

Speaker, *The Department of Justice's Conflict of Interest in Representation of Native American Tribes*, Delaware Valley Women Law Teachers Conference, February 2000.

Paper Presenter, *Conflict of Interest Issues in the Federal Government's Representation of Native American Tribes*, Natural Resources and Environmental Law on the Reservation, Scottsdale AZ, August 1999.

Paper Presenter, *Redesignating Tribal Trust Land Under the Clean Air Act*, Sovereignty Symposium, Tulsa OK, June 1999.

Paper Presenter, *An Empirical Study of Sexual Harassment Cases in Federal Courts*, Center of Employment and Labor Law, New York University School of Law, January 27, 1999.

Panel Moderator, *Taxing and Benefiting Women: The Impact of Gender and Race on Government, Still Hostile After All These Years? Gender, Work & Family Revisited*, Villanova Law Review Symposium, November 7, 1998.

Panel Member, *Empirical Studies and Employment Discrimination*, Association of American Law Schools Conference, Washington DC, Jan. 1997.

## **OTHER PROFESSIONAL EXPERIENCE**

**UNITED STATES DEPARTMENT OF JUSTICE**, Washington, D.C.  
*Special Assistant to Lois J. Schiffer, Assistant Attorney General*  
Environment and Natural Resources Division, June 1997 to January 1998  
Duties included assisting the Assistant Attorney General on matters of policy formulation, legislative development and litigation strategy on numerous environmental issues.

*Trial Attorney*, Indian Resources Section, Environment and Natural Resources Division  
September 1994 to June 1997, January 1998 to May 1998  
Participated in all phases of litigation in state and federal courts representing the United States for the benefit of Native American tribes to preserve, protect and defend Native American sovereignty, resources and land. Recipient of Special Commendation for Outstanding Service, April 8, 1997.

**U.S. DISTRICT COURT FOR THE DISTRICT OF RHODE ISLAND** Providence, RI  
*Judicial Clerk*, Senior Judge Raymond J. Pettine, September 1993 to September 1994

**U.S. COURT OF APPEALS FOR THE TENTH CIRCUIT** Tulsa, OK  
*Judicial Clerk*, Chief Judge Stephanie K. Seymour, August 1992 to August 1993

## **COMMUNITY INVOLVEMENT**

Co-Founder, Donate to Dance (charity which collects dance shoes and attire to distribute to low-income children in dance programs) ([www.donatetodance.org](http://www.donatetodance.org))

Ambassador, Girls Take Charge (girls leadership training) ([www.girlstakecharge.org](http://www.girlstakecharge.org))

President, The Foundation at Great Valley, Malvern PA